

At Leadec, the safety, health, and well-being of our employees, customers, business partners, and the environment are at the core of everything we do. Our commitment to safety and environmental sustainability is fundamental to our culture, strategic objectives, and operational excellence.

We are dedicated to maintaining and continuously improving our management systems in alignment with ISO 45001:2018 for Occupational Health and Safety (OH&S) and ISO 14001:2015 for Environmental Management.

We believe, embrace, and are wholeheartedly committed to the following statements:

-  Management leads by example, fostering a culture of safety, health, and environmental responsibility. All employees share accountability for ensuring a safe, healthy, and sustainable workplace, with active consultation and participation encouraged at all levels.
-  We commit to complying with all applicable legal, regulatory, and other requirements related to our activities, services, and environmental impacts.
-  Risks to health, safety, and the environment are systematically identified, assessed, and mitigated. We strive to eliminate hazards and minimize adverse environmental impacts by implementing effective controls and preventative measures.
-  Occupational injuries, illnesses, and environmental incidents are preventable. All incidents will be reported, investigated, and used as learning opportunities to prevent recurrence.
-  We are committed to using resources efficiently, including energy, water, and materials, while minimizing waste and preventing pollution. We promote sustainable practices and solutions in partnership with customers and suppliers.
-  No task is so critical that it cannot be performed safely. Employees are empowered to stop unsafe work without fear of disciplinary action.
-  We actively engage with stakeholders to raise awareness and promote shared goals for safety and sustainability.
-  We maintain robust procedures to respond effectively to safety or environmental emergencies, minimizing potential harm.
-  Through the setting of measurable objectives and targets, we drive continual improvement in safety performance and environmental sustainability.

Our vision is a workplace where every employee goes home safely every day and where our operations contribute positively to the environment and the communities we serve. Together, we strive to build a safer and more sustainable future.

This policy reflects our unwavering dedication to fulfilling customer needs, advancing our business, and safeguarding the health and well-being of people and the planet.



D. Kennon



T. Shepherd



E. Bryant



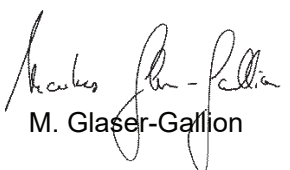
J. Sheathelm



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