

Safety Training Programs

Your Safety, Our Core Value: Leadec's World-Class Training Solutions



leadec

Our core value: A safe and healthy workplace

Spotlight on safety

We ensure a **safe** working environment every day.

At Leadec, occupational health and safety is of particular importance. It determines our thinking and actions, our planning, operational processes, management systems and guidelines worldwide.

At all levels of our company, we are therefore working daily to further improve our already **high standard** in this area. This also applies to all international companies of the Leadec Group, at our own sites, and at our customers' plants. We integrate their specific requirements into our work flows, fostering **continuity, collaboration and partnership**.

Safety – It's your life

Our group initiative "Safety – It's your life" puts it in a nutshell: **The target we have set ourselves is "zero"**. We believe that accidents at work, occupational illnesses and environmental incidents are avoidable. Leadec is a "people business", and so it is our employees who matter. We do everything we can to ensure that they operate in a **safe work** environment every single day and suffer no harm.

Certified quality

Leadec has various certifications, including: IATF 16949, DIN EN ISO 9001 (quality), DIN EN 14001 (environment), DIN EN ISO 45001 (occupational health and safety)

The numbers

Leadec EMR = 0.69*
Industry Standard EMR) < 1.0

Leadec LTIR = 0.7*
Industry Standard LTIR = 1.2]

Leadec TRIR = 1.45*
Industry TRIR < 3.0



*figures reflect North America region only; as of December 2025

Award-winning work: Quality that impresses



Excellence, quality and occupational safety

Our many awards reflect the **trust** that our customers have placed in our quality and our teams **for more than 60 years**.

Our awards

- Ambev Supplier Excellence Award, Brazil
- Beijing Benz Excellent Supplier, China
- Bosch Preferred Supplier Award, Germany
- BMW Best Progress Service Provider, China
- BMW Long-term Service Provider, China
- BMW No. 2 Hard Service Provider, China
- Caterpillar Award, India
- CATL Ningde Advanced Production Safety Award, China
- Continental Supplier Sustainability Award, Brazil
- Daimler Supplier of the Year, Germany
- Dumex Best 3rd Party Supplier, China
- Farasis Global OPEX Award, China
- Fiat Best Kaizen, India
- Fiat Star Performer, India
- Five Star Occupational Health & Safety Audit: British Safety Council, UK
- Ford Best Service Supplier, Brazil
- Ford Best Service Supplier, USA
- Ford Oakville Environmental Leadership Award, USA
- Forum Biznesu Quality International, Poland
- Helix International Contracting and Automation, USA
- Honda Service Supplier of the Year, USA
- Horiba Best-In-Class Service & Support, India
- JCB Best Kaizen Award, India
- JLR Quality Award, UK
- JLR Quality Award, China
- Kone Elevator Safety Service Supplier Award, China
- Luminaz – Best Performance and Quality Work in Time, India
- Mercado Livre Maintenance & Facilities, Brazil
- Mercedes-Benz Extraordinary Efforts for the Environment, Brazil
- Mercedes-Benz Best Service Supplier, Brazil
- Mercedes-Benz Service Excellence Award, Brazil
- Mercedes-Benz Best Innovative Star, India
- NAVISTAR Award Most Improved Safety in Mexico, Mexico
- PEMSA Service Supplier, Mexico
- SIBP Shanghai Safety Service Award, China
- Tata Supplier Safety Meet, India
- Toyota Letter of Appreciation for Excellent Service, India
- Volvo Quality Excellence Award, China
- Volkswagen Statutory Compliance Award, India
- Volkswagen Motor Polska The Best Partner, Poland
- VWFAW EDL Excellent Supplier, China
- VW Powertrain Excellent Services Award, China
- VW Powertrain Golden Award, China
- Yanfeng Plastic Omnium Excellent Services Award, China
- Yanfeng Visteon Excellent Services Award, China

Safety Training Programs: Where safety meets certainty

At Leadec, we believe "Safety - It's Your Life." That's why our industry-leading safety training programs are designed to protect your most valuable asset: your people. Tailored for the manufacturing industry, our hands-on, compliance-focused training equips your workforce to navigate risks, prevent incidents, and foster a culture of safety. From shop floor to leadership, our expert-led sessions deliver practical skills and actionable insights that drive operational excellence. Partner with Leadec to empower your team, ensure compliance, and build a safer, stronger future.

Trainings:

- OSHA 30-Hour Construction General Industry Safety Training: Empowering Safer Workplaces
- OSHA 10-Hour General Industry Safety Training: Building a Foundation for Safer Work
- NFPA 70E Electrical Safety Training: Empower Your Team to Thrive Safely
- HAZWOPER 40/24/8 Hour Training: Master Safety, Protect Lives
- Resource Conservation and Recovery Act (RCRA) Training: Safeguard Your Environment, Protect Your Team
- DOT Hazmat Training: Ensure Safe, Compliant Transportation
- Red Cross CPR/First Aid/AED Training: Be the Difference in a Moment of Crisis
- Safety Leadership Training: Inspire a Culture Where Safety Thrives
- Mental Health First Aid Training: Empower Leaders to Support, Save, and Strengthen

Support Services:

- Safety Program Consultation: Build a Safer, Stronger Workplace with Leadec's Expertise
- ISO Certification Gap Analysis & Consulting: Achieve Excellence with Leadec's Expert Guidance
- Industrial Hygiene Services: Protect Health, Power Success with Leadec's Precision Solutions



Our trainings are
built for safety and
designed for life.

Train for a safer tomorrow

OSHA 10-Hour General Industry Safety Training: Building a Foundation for Safer Work

Description	Leadec's OSHA 10-Hour Training is a dynamic, OSHA-authorized course designed to equip entry-level workers with essential safety and health awareness to thrive in high-risk environments. This 10-hour program, delivered by certified safety specialists, covers critical workplace hazards—such as electrical risks, fall prevention, and hazardous materials—while educating workers on their rights under OSHA standards. Through engaging instruction, real-world scenarios, and practical insights, Leadec empowers participants to recognize, avoid, and report hazards, fostering a safety-first mindset from day one. With this training, you're not just meeting compliance—you're building a foundation for a safer, more resilient workforce.
Target Audience	From new hires on the production floor to temporary staff in industrial settings, Leadec's OSHA 10-Hour Training is ideal for those beginning their careers who need a solid grounding in workplace safety. No prior safety knowledge is required, making this course accessible and impactful for all newcomers to high-risk work environments.
Purpose	The primary goal is to empower workers with the knowledge and confidence to identify risks, exercise their rights, and contribute to a zero-incident workplace. By fostering early awareness of hazards and safety protocols, this training reduces accidents, boosts employee confidence, and aligns with OSHA's standards for general industry, setting the stage for a culture of safety that drives long-term success.

NFPA 70E Electrical Safety Training: Empower Your Team to Thrive Safely

Description	Leadec's NFPA 70E Electrical Safety Training is a transformative, industry-leading program designed to safeguard your workforce and elevate operational excellence in manufacturing environments. This in-depth course equips personnel with the vital knowledge and hands-on skills to identify electrical hazards, implement robust safe work practices, and achieve seamless compliance with NFPA 70E standards. Through targeted instruction, practical scenarios, and actionable strategies, participants master risk mitigation, proper personal protective equipment (PPE) usage, and incident prevention techniques.
Target Audience	This training is tailored for manufacturing personnel at all levels who work with or around electrical systems. Leadec's NFPA 70E Training is essential for any team member responsible for ensuring electrical safety, from those performing routine maintenance to those overseeing high-voltage operations.
Purpose	This training is crafted to empower your workforce with the confidence and precision needed to navigate electrical hazards effectively, and provide a deep understanding of risk mitigation, proper PPE application, and incident prevention strategies, ensuring your facility operates safely and efficiently. By aligning with NFPA 70E standards, this training protects your employees from electrical injuries, strengthens your safety culture, minimizes operational disruptions, and drives productivity, creating a workplace where safety fuels success.

OSHA 30-Hour Construction General Industry Safety Training: Empowering Safer Workplaces

Description	Leadec's OSHA 30-Hour Training is a comprehensive, OSHA-authorized program designed to transform supervisors and workers with safety responsibilities into proactive safety leaders. Delivered by certified safety specialists, this course dives deep into workplace hazards while equipping participants with advanced skills to assess, mitigate, and prevent risks. Through interactive workshops, real-world scenarios, and actionable strategies, Leadec empowers your team to foster a zero-incident culture, ensuring compliance and elevating safety standards. With this training, you're not just meeting OSHA requirements—you're shaping a workplace where safety drives success.
Target Audience	This training is tailored for manufacturing professionals with safety oversight—supervisors, safety directors, forepersons, field supervisors, and workers tasked with safety responsibilities. Whether you're managing a production line or overseeing site safety, this course equips you to champion a safer, healthier work environment.
Purpose	The primary goal is to provide participants with a thorough understanding of workplace hazards, advanced risk assessment techniques, and effective mitigation strategies. By equipping your team to identify, address, and prevent safety issues, this training promotes a culture of accountability, reduces incidents, and aligns with OSHA's rigorous standards for general industry, paving the way for a safer, more resilient operation.

HAZWOPER 40/24/8 Hour Training: Master Safety, Protect Lives

Description	Leadec's HAZWOPER (Hazardous Waste Operations and Emergency Response) 40/24/8 Hour Training is a world-class, comprehensive program meticulously crafted to empower workers with the expertise to safely handle, treat, store, or dispose of hazardous materials, as well as respond to emergencies with confidence. Delivered by Leadec's industry-leading safety experts, this training ensures your workforce is equipped to navigate high-risk environments, safeguard lives, and uphold compliance with unparalleled precision.
Target Audience	This critical training is designed for professionals who regularly manage hazardous materials, are exposed to hazardous substances at or above Permissible Exposure Limits (PELs), or play a pivotal role in emergency response operations. From manufacturing facilities to waste management sites, our program is tailored for workers who demand the highest standards of safety and operational excellence.
Purpose	The HAZWOPER training program is engineered to protect your most valuable asset—your people—by equipping them with cutting-edge knowledge, practical skills, and a zero-incident mindset. Participants will master safe handling of hazardous materials, emergency response protocols, and regulatory compliance, ensuring they're prepared to mitigate risks, prevent incidents, and thrive in even the most challenging environments. With Leadec's HAZWOPER training, you're not just meeting OSHA standards—you're setting the benchmark for safety excellence.



Safety training that
elevates your team
and **strengthens your
operations.**

Resource Conservation and Recovery Act (RCRA) Training: Safeguard Your Environment, Protect Your Team

Description	Leadec's RCRA Hazardous Waste Management Training is an EPA-aligned program that empowers manufacturing professionals to safely manage, store, transport, and dispose of hazardous waste per U.S. Environmental Protection Agency (EPA) regulations under the Resource Conservation and Recovery Act (RCRA). Participants dive into critical topics such as waste identification, labeling, emergency response, recordkeeping, and compliance. Delivered by certified safety specialists through interactive, hands-on learning, this training ensures your team mitigates risks, protects the environment, and upholds a culture of safety and compliance.
Target Audience	This training is tailored for manufacturing professionals responsible for hazardous waste management—hazardous waste generators (large and small quantity), environmental, health, and safety (EHS) professionals, lab personnel, maintenance workers handling hazardous waste, facility managers, supervisors overseeing environmental compliance, and waste disposal and transportation personnel.
Purpose	This RCRA Training ensures compliance with federal and state regulations, prevents contamination, protects worker health, avoids penalties, and equips teams to handle spills and emergencies effectively.

DOT Hazmat Training: Ensure Safe, Compliant Transportation

Description	Leadec's DOT Hazmat Training is a DOT-aligned program that equips employees to safely and compliantly prepare, handle, ship, and transport hazardous materials. This focused course, led by certified safety specialists, covers hazard communication, handling protocols, labeling, packaging, and emergency response, ensuring secure transportation and regulatory adherence. Participants gain practical confidence to navigate complex transportation challenges with ease.
Target Audience	This training is for hazmat employees in manufacturing—those who load, unload, or handle hazardous materials, prepare hazmat for transport (labeling, packaging), operate transport vehicles, oversee hazmat safety (shipping clerks, compliance officers), or design hazmat packaging. Designed for general industry and manufacturing settings, it also supports teams new to hazmat roles, ensuring every participant contributes to a safer workplace.
Purpose	DOT Hazmat Training ensures safe, compliant hazardous material transportation, prevents accidents, spills, injuries, and environmental harm, and equips employees with emergency response skills while avoiding fines through federal compliance. This program fosters a culture of responsibility, enhancing overall operational resilience.

Building a culture of safety

Red Cross CPR/First Aid/AED Training: Be the Difference in a Moment of Crisis

Description	Leadec's CPR/First Aid/AED Training is a dynamic, life-saving program designed to empower individuals with the confidence and skills to respond decisively to medical emergencies. From performing cardiopulmonary resuscitation (CPR) and administering automated external defibrillator (AED) shocks to delivering critical first aid for injuries, burns, or choking, this comprehensive training equips participants with proven techniques to act swiftly and effectively. Delivered by Leadec's certified safety experts, our hands-on program transforms everyday workers into workplace heroes, ready to save lives when seconds count.
Target Audience	This essential training is designed for everyone—manufacturing floor workers, supervisors, office staff, and beyond. Whether you're in a high-risk industrial environment or a corporate setting, Leadec's CPR/First Aid/AED program is universally relevant, ensuring every team member is prepared to respond to emergencies with confidence.
Purpose	The primary goal is to equip participants with the knowledge, skills, and composure to deliver immediate, life-saving care during medical emergencies, such as cardiac arrest, severe injuries, or respiratory distress, until professional help arrives. By fostering a culture of preparedness, Leadec's training not only saves lives but also strengthens workplace safety and resilience.

Mental Health First Aid Training: Empower Leaders to Support, Save, and Strengthen

Description	Leadec's Mental Health First Aid (MHFA) Training is an 8-hour, evidence-based program designed to empower leaders with the knowledge, empathy, and practical skills to recognize, understand, and respond to mental health and substance use challenges in the workplace. Through interactive workshops, real-world scenarios, and expert guidance, participants learn to identify signs of distress, offer compassionate initial support, and guide individuals toward appropriate professional resources. Rooted in Leadec's commitment to safety, this training equips leaders to foster a supportive, resilient workforce where mental well-being is a priority.
Target Audience	This transformative training is designed for leaders at every level—plant managers, supervisors, team leads, HR professionals, and executives—who are committed to creating a psychologically safe workplace. Tailored for the manufacturing industry, MHFA is ideal for those in leadership roles who want to champion mental health, support their teams, and drive a culture of care and resilience.
Purpose	Mental Health First Aid extends this commitment to the critical realm of mental well-being, equipping leaders with the tools to make a life-changing difference. The primary goal of MHFA is to provide practical, evidence-based skills to identify signs and symptoms of mental health conditions and substance use challenges, understand risk factors, and respond effectively in both crisis and non-crisis situations.



Safety Leadership Training: Inspire a Culture Where Safety Thrives

- Description** Leadec's Safety Leadership Training is a transformative, high-impact program designed to equip leaders with the vision, skills, and strategies to champion an uncompromising safety culture. Far beyond compliance, this training empowers supervisors, managers, and executives to weave safety into the fabric of their operations, inspiring their teams to prioritize safety in every decision and action. Through dynamic workshops, real-world scenarios, and expert-led guidance, participants learn to lead by example, foster accountability, and drive a zero-incident mindset across their organization. With Leadec, safety isn't just a rule—it's a legacy you build.
- Target Audience** This training is crafted for leaders at all levels—plant managers, shift supervisors, and team leads—who shape the safety culture of their manufacturing facilities. Whether you oversee a production line or an entire operation, Leadec's Safety Leadership Training is your blueprint for creating a workplace where safety is a shared value and a daily commitment.
- Purpose** Our Safety Leadership Training goes beyond checking boxes to ignite a cultural revolution where safety is the heartbeat of your workplace. The primary goal is to empower leaders to move past mere compliance and cultivate an environment where safety is instinctive, embedded in every process, and championed by every employee. By mastering proactive risk management, effective communication, and motivational strategies, leaders will inspire their teams to embrace safety as a core value: reducing incidents while boosting morale.



Protect, Comply, Thrive: Leadec's Support Services

Comprehensive support for a safer tomorrow

Leadec's Safety Support Services are designed to elevate your manufacturing operation by embedding safety, compliance, and health into every aspect of your workplace. From our Safety Program Consultation that builds robust, tailored safety frameworks, to ISO Certification Gap Analysis & Consulting that drives global excellence, and Industrial Hygiene Services that safeguard employee well-being, Leadec provides the guidance and solutions you need to thrive.

Our certified specialists bring deep industry knowledge and precision strategies to help you mitigate risks, achieve regulatory compliance, and foster a culture where safety powers success. Partner with Leadec to transform your facility into a model of resilience and care.

ISO Certification Gap Analysis & Consulting: Achieve Excellence with Leadec's Expert Guidance

Description

Leadec's ISO Certification Gap Analysis and Consulting Services deliver world-class expertise to propel your business toward compliance with International Organization for Standardization (ISO) standards. Our certified ISO auditors provide a meticulous gap analysis, strategic implementation plans, and ongoing support to ensure your organization not only achieves certification but sustains it with confidence. From ISO 45001 for occupational health and safety to ISO 14001 for environmental management, we guide you through every step of the certification process, transforming compliance into a competitive advantage. With Leadec, you're not just meeting standards—you're setting the benchmark for operational excellence and safety.

Why Leadec?

- **Certified Expertise:** Partner with ISO auditor-certified professionals who bring deep knowledge of manufacturing and regulatory landscapes.
- **Tailored Gap Analysis:** Receive a comprehensive assessment pinpointing deficiencies and opportunities, customized to your operations.
- **End-to-End Support:** Benefit from strategic planning, employee training, documentation support, and audit preparation for seamless certification.
- **Manufacturing Focus:** Leverage solutions designed for industry-specific challenges, from workplace safety to environmental impact.
- **Sustained Compliance:** Ensure long-term adherence with ongoing consulting, internal audits, and continuous improvement strategies.

Safety Program Consultation: Build a Safer, Stronger Workplace with Leadec's Expertise

Description Leadec's Safety Program Consultation delivers unparalleled expertise to transform your workplace safety from compliance-driven to culture-defining. Our seasoned safety professionals partner with your business to design, enhance, and sustain robust safety programs that protect your workforce, streamline operations, and ensure regulatory compliance. Through comprehensive assessments, tailored strategies, and actionable recommendations, we empower your organization to mitigate risks, foster a zero-incident mindset, and embed safety as a core value.

- Why Leadec?**
- **Expert-Led Partnership:** Work with certified safety professionals who bring decades of manufacturing industry experience and deep regulatory knowledge.
 - **Customized Solutions:** Receive tailored recommendations that address your specific hazards, workflows, and operational goals.
 - **Comprehensive Approach:** Benefit from end-to-end support, including risk assessments, policy development, training integration, and ongoing program evaluation.
 - **Compliance Assurance:** Ensure full compliance with OSHA, EPA, and other standards, minimizing risks and penalties.
 - **Cultural Transformation:** Build a safety-first culture that enhances employee engagement, retention, and operational efficiency.
 - **Proven Impact:** Leverage Leadec's track record of reducing workplace incidents and strengthening safety performance for manufacturing clients.

Industrial Hygiene Services: Protect Health, Power Success with Leadec's Precision Solutions

Description Leadec's Industrial Hygiene Services deliver cutting-edge solutions to protect the health and well-being of your workforce and surrounding communities. Our expert industrial hygienists provide comprehensive assessments, meticulous evaluations, and proactive controls to identify and mitigate workplace hazards that can lead to illness, impaired health, or discomfort. By combining advanced technology, regulatory expertise, and industry-specific insights, Leadec ensures your workplace is a beacon of safety, compliance, and resilience.

- Why Leadec?**
- **Expert-Driven Solutions:** Rely on certified industrial hygienists with deep expertise in manufacturing environments and hazard mitigation.
 - **Comprehensive Hazard Management:** Address a full spectrum of risks—chemical, physical, biological, and ergonomic—with precision and care.
 - **Tailored for Manufacturing:** Receive customized strategies that align with your unique processes, from heavy machinery to chemical handling.
 - **Regulatory Excellence:** Stay ahead of OSHA, EPA, and NIOSH standards, minimizing liabilities and ensuring compliance.

Worldwide network, local presence

As a leading global service specialist, we combine international expertise with local knowledge.

With around 22,500 employees and more than 350 sites around the world, Leadedec is an international operator with a local presence at customers' facilities. This unique combination allows us to offer industrial services that not only meet worldwide standards but also comply with local market requirements and regulations.

Thanks to our global presence we are able to offer our customers at various locations a consistently high standard of quality. We are represented on four continents and 16 countries. Always within reach, wherever you need us.

22,500
employees



380+

sites

16

countries

60+ years

industry experience

95%

customer
retention rate



Global player with regional expertise



With an unrivaled presence in more than 350 locations and 800 factories world-wide, we have the comprehensive expertise to compare and optimize processes and the flexibility to build specialized teams. Our global network of experts offers custom concepts for planning, automation, maintenance and more. We understand the specific requirements of our customers and integrate them seamlessly into production processes to increase efficiency and speed up workflows.

About Leadec

Leadec is the leading global service specialist for factories across their entire life cycle and related infrastructure.

The Leadec Group is headquartered in Stuttgart, Germany, and employs over 22,000 people worldwide. For 60+ years, Leadec has been a steadfast partner to the manufacturing industry, operating at more than 350 sites—often directly at our customers' facilities—ensuring workplaces where safety thrives.

At Leadec, we live by our promise: "Safety - It's Your Life." With over 60 years of experience, we've supported a diverse range of global clients by delivering tailored safety solutions, from robust training programs to comprehensive support services, all designed to minimize risks, ensure compliance, and protect what matters most. Our scalable business model allows us to meet your evolving needs, freeing you to focus on your core mission while we safeguard your workforce and operations.

Learn more at usa.leadec-services.com

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