



Leadec holds the safety and health of our employees, customers and business partners in the highest regard. There is nothing more important to our organization than the well-being of those who have the potential to be impacted by the delivery of our services. We recognize that successful safety processes are built on a foundation of values and principles, with people, integrity and operational excellence being the cornerstones. Our safety position is that "All occupational injuries, illnesses and environmental incidents can be controlled and are preventable!"

Within our organization, safety is integrated into our culture, strategic plans, operating processes, management systems, and policies. Customer specific requirements are incorporated into service delivery promoting consistency, cooperation, and partnership. Our teams strive to control risk by recognizing circumstances that place people at-risk and by taking action. Taking action means the reporting of potential hazards and incidents immediately, then working together to address their causal factors.

We believe, embrace, and are wholeheartedly committed to the following statements:



Led by management, all employees are responsible for safety, health, and the environment, both as individuals and collectively as one team. We commit to the consultation and participation of workers, and where they exist, workers' representatives.



Choosing to place yourself, your coworkers and/or potentially our company at risk is not acceptable.



Safety in the workplace is a requirement. If the risks of a task cannot be controlled, we expect our employees to stop that task and speak up. No disciplinary action will ever be taken for speaking up.



Our awareness and commitment to responsible and safe behavior in our workplaces is an essential element in ensuring that everyone on our team can go home safely at the end of every workday.



Ongoing focus on incident prevention and continuous improvement is never ending and integrated into our daily work. All incidents will be investigated, and lessons learned will be briefed to relevant personnel. We are committed to fulfilling legal and other requirements as they pertain to safety.

We accept and recognize that a safe and healthy work environment paves the way for our teams to meet and/or exceed our customer's service needs and ultimately advance the business potential of our organization. Those who give their full consideration to their work environment contribute greatly to safety.

D. Kennon

H. Aurnhammer

E. Bryant

S. Sheathelm

D. Rohde

G. Djurdjevic

De Djudjevic

M. Glaser-Gallion

C. Geiβler

Refer to SharePoint for the latest version.