

Leadec is committed to implementing and maintaining an Environmental Management System (EMS) in accordance with ISO 14001:2015 requirements. As a leading service provider for major manufacturers, Leadec recognizes the importance of environmental sustainability and aims to contribute positively to the environment while serving our customers' needs.

## We believe, embrace, and are wholeheartedly committed to the following statements:

Ensuring compliance with all applicable environmental laws, regulations, and other	V						environmental	laws,	regulations,	and	other
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Continually improving our environmental performance by setting and reviewing environmental objectives and targets, which are aimed at reducing our environmental footprint and enhancing sustainability.

Implementing measures to prevent pollution and minimize adverse environmental impacts associated with our services.

Promoting the efficient use of resources, including energy, water, and materials, throughout our operations to minimize waste generation and conserve natural resources.

Engaging with stakeholders, including customers, suppliers, and employees, to foster dialogue, raise awareness, and promote shared environmental responsibility.

Providing appropriate training and awareness programs to ensure that all employees understand their environmental responsibilities and are equipped to contribute to the achievement of environmental objectives.

Collaborating with our customers to integrate environmental considerations into our processes and to support their environmental management practices.

Establishing and maintaining procedures for identifying and responding to environmental emergencies, including incidents that may result in environmental harm.

Communicating our environmental policy, objectives, and performance to promote transparency and accountability.

Leadec is committed to fulfilling these principles and ensuring that our operations not only meet the highest environmental standards but also contribute positively to the sustainability goals of our customers and the broader community.

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