Reporting on what matters

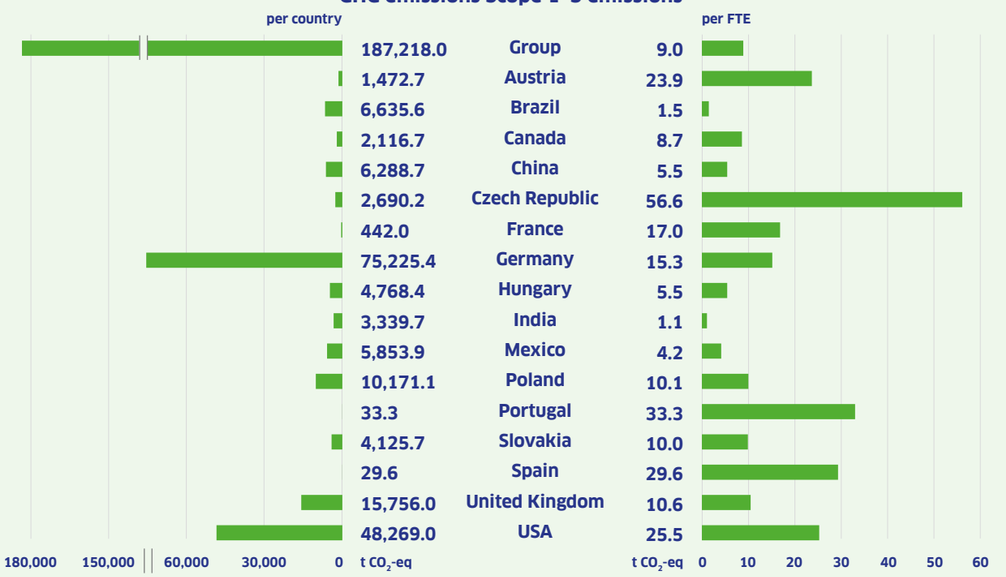
Environmental

ISO 14001 certified operations	Total energy use	Energy use from fuel	Natural gas consumption	Electricity consumption
75%	15.2 million kWh	5.3 million kWh	0.8 million kWh	9.1 million kWh

Water use	Total waste	Hazardous waste	Non-hazardous waste	Total waste recycled
20,159.3 m³	5,113.4 metric tons	7.5 metric tons	5,105.9 metric tons	67%

Total GHG emissions	GHG emissions Scope 1	GHG emissions Scope 2	GHG emissions Scope 3
187,218.0 t CO_2-eq	9,060.9 t CO_2-eq	2,703.0 t CO_2-eq	175,454.1 t CO_2-eq

GHG emissions Scope 1–3 emissions



Social

ISO 45001 certified operations: 79%

Lost time injury frequency rate (LTIFR) per one million hours worked	"A Suppliers" (account for 80% of Leadec's spend volume) who signed the Business Partner Code of Conduct (incl. sustainability-related topics)
1.1	53%

Headcount (HC)	Full-time equivalents (FTEs)
23,324 Employees	20,874 FTEs

Americas	Europe	Asia
7,943 HC	11,194 HC	4,187 HC

Women in corporate leadership position	Female employees overall (HC)
23%	23%

Governance

ISO 9001 certified operations: 79%

Trainings*

Data protection	Cyber security	Anti-bribery	Discrimination and human rights
82%	82%	97%	97%

ESG ratings

Sustainalytics: 8.4 Negligible risk

EcoVadis	CDP
60	C

*Globally relevant employees trained
We are working on extending the scope of our reporting. Therefore, this data is subject to change.
All data are as of 2023